

Algonquin and Lakeshore Catholic District School Board



Catholic Leadership Development Program



Our Vision

We imagine a world where all are empowered to reach their full potential through faith and service.

Our Mission

The ALCDSB builds faith-filled learning communities where each member is loved, inspired, and successful

Our Values

Our Catholic faith and the joy that comes from living Christ-centered lives

Our faith grounds and guides us. Our partnership with families and parishes invites us to act on God's love in and out of the classroom.

Responsibility and stewardship

We have a responsibility to look after one another, our community, and our planet through human, spiritual, ecological and financial stewardship. Dignity, love and hope for future generations will guide our decision-making.

Equity and well-being

We are in service of all students, families, employees and our communities. We strive to build authentic, faith-filled connections grounded in compassion, respect and dignity.

Individual success and accomplishment

We celebrate our God-given abilities. We support continuous learning of all community members to reach their God-given potential.

Leadership Strategy

The Algonquin and Lakeshore Catholic District School Board Leadership Strategy invests in the development of high quality leadership for our system. The Catholic Leadership development program supports student achievement and well-being by fostering the growth of passionate and skilled leaders in our Catholic learning communities and across our system.

The Ontario Leadership Framework

“As an education leader, you are contributing to one of the most exciting - and challenging - periods in the history of Ontario’s education system. The goals being set and achieved in Ontario have put our education system on a world stage as a centre of excellence. At the same time, effective leadership has emerged as one of the critical foundations needed to sustain and enhance system-wide improvement.

We know that effective leadership is fundamental to the success of any organization, and we recognize leadership as one of our key professional responsibilities.

What is leadership? What does effective leadership look like? What role does leadership play in the education setting? Most importantly, in the midst of day-to-day pressures, how can leadership practice help us to do more with less, streamline and focus our efforts, and achieve our practical goals?” (Ontario Leadership Framework, 2013).



The Catholic Leadership Framework

The Catholic Leadership Framework inspires a shared vision of what Catholic leadership looks like in schools and across our system. Through it we develop a common language about Catholic Leadership and identify the practices and competencies that are associated with effective Catholic Leadership.

Program Overview

The Algonquin and Lakeshore Catholic District School Board is proud to welcome future school and system leaders to our Catholic Leadership Development program. The formal program for school and system leaders consists of modules designed to support you in your professional and personal leadership journey.





Our Model for Leadership

We believe that leadership is developmental and needs to be a focus for all staff regardless of title and position. All staff who come into contact with students are leaders and have an impact on the journey of the students we serve. Our model recognizes that staff are at different levels in their own personal leadership journeys and we will accompany them through this process.

The program is divided into three distinct parts and follows the path of:

- Thinking About Leading
- Starting Your Formal Leadership Journey
- Mastering Your Leadership Skills in The Role.

Our goal as a system is to cultivate future Catholic leaders who will help advance the work we do to create a system of excellence based on our common faith story and the best professional practice at all levels.





Aspiring Catholic Leadership Part 1

Offered for ALCDSB Teachers

The Aspiring Catholic Leadership program, Part 1, provides an opportunity for future school and system leaders to grow their leadership capacity through discussion, reflection and discernment of their own leadership potential. Participants will reflect on vision, values, influence and motivation within the context of Catholic education and leadership at ALCDSB.

The Aspiring Catholic Leadership course, Part 1, is offered in six evening sessions between October and May. The course is taught through a blended-learning model by current ALCDSB school and system leaders. It features a thorough exploration of the Ontario Leadership Framework's cognitive, social and psychological personal leadership resources, which are the drivers of effective leadership, in practice.

Aspiring Catholic Leadership Part 2

Offered for ALCDSB Teachers

The Aspiring Catholic Leadership program, Part 2, builds on the learning from Aspiring Catholic Leadership, Part 1 and is for Catholic educators interested in pursuing school and system leadership positions at ALCDSB. **Prerequisite: Aspiring Catholic Leadership, Part 1.**

The Aspiring Catholic Leadership course, Part 2, is offered in six evening sessions between October and May. The course is taught through a blended-learning model by current ALCDSB school and system leaders. It features a thorough exploration of the Ontario Leadership Framework's Catholic School Level Leadership competencies, those practices that are enacted by successful Catholic school administrators.



Algonquin & Lakeshore

Catholic District
School Board

*Building Communities of Faith, Service, and
Lifelong Learning*