



Our Vision: *We imagine a world where all are empowered to reach their full potential through faith and service.*

Our Mission: *The ALCDSB builds faith-filled learning communities where each member is loved, inspired and successful.*

Our Priorities: *Faith; Equity and Well-Being; Achievement and Innovation; Resource Management*

Job Posting Number:

CUPE#113-23-24-YW

Job Title:

Youth Worker

Preference will be granted in accordance with the Collective Agreement for CUPE local 1479 to permanent internal candidates.

Temporary employees will have their applications considered prior to external candidates.

Location	Site	FTE	Assignment
Belleville, ON	St. Michael Catholic School	1.0 FTE Permanent 10-month position	Effective September 2024. 7 hours per day, 5 days per week

The Youth Worker position addresses the social, emotional and behavioural needs of students with their families and the school community. A key component to the role of Youth Worker in ALCDSB is the ability to build and model healthy, positive relationships and to develop rapport within the school community. The work supports school based mental health promotion and whole school programming for student well-being. The needs are identified by students, parents, administration, teaching and support staff and outside agencies. The Youth Worker offers support to individual students, groups or classrooms to develop skills and strategies that support engagement in their learning environment.

Qualifications:

- A graduate of the Child and Youth Care Program or Behavioural Psychology or Behavioural Science;
- Consideration may be given to a graduate of Bachelor of Arts in Sociology or Psychology with equivalent work-related experience;
- Youth Workers will require two to three years' previous age-related experience with children and families, preferably in an educational setting;

- Valid Ontario Driver's License;
- Strong Interpersonal and social skills;
- Excellent ability to organize and manage a diverse caseload within multiple sites and to be self-directed in time management for planning purposes;
- Ability to function as a member of a team and to develop leadership skills;
- Advocacy, Mediation and Conflict Resolution skills;
- Proven ability to work within a highly confidential environment;
- Proven ability to be punctual and dependable with own attendance;
- Computer literate, knowledge and ability to work with the latest programs supplied by Board;
- Excellent verbal and written communication skills;
- Excellent knowledge of job related legislation, board policies, protocols and resource documents;
- Proven excellent ability to work with sensitivity in a highly demanding area;
- Excellent knowledge of community resources and referral processes

The following would be considered assets:

- Ontario Attendance Counsellor Certification
- Applied Suicide Intervention Skills Training
- SafeTALK Training
- Violence Threat Risk Assessment Level 1
- BMS Training
- Crisis Prevention Training

The board is seeking candidates who demonstrate the following Core Competencies:

Communication

Innovation

Interpersonal Relations

Leadership

Planning and Organization

Professional Integrity

System Thinking

As a condition of employment, the successful candidate must provide a Criminal Background Check (CBC) with vulnerable sector screening current within six months of date of hire.

Salary/ Range:

\$26.05 - \$30.28 per hour

Application and Requirements:

Applicants will only be accepted through Apply to Education. Please follow the steps at [Apply to Education](#), posting #3738996.

Closing date: May 9, 2024, by 4:00 p.m.

At the Algonquin and Lakeshore Catholic District School Board, we are guided by a strong system of values that promote dignity and respect for every individual. We are committed to removing barriers and creating a workplace that is inclusive and welcoming to people of all backgrounds, cultures, genders and abilities.

In compliance with the Accessibility for Ontarians with Disabilities Act (A.O.D.A.) we will make the necessary accommodations for applicants who require accommodations. Please contact the Human Resources Department by email work@alcdsb.on.ca to make an accommodation request.

All information received relating to a candidate's required accommodation will be addressed confidentially by Human Resources.

While we thank all those who have applied, only those candidates selected for an interview will be contacted.