



Our Vision: We imagine a world where all are empowered to reach their full potential through faith and service.

Our Mission: The ALCDSB builds faith-filled learning communities where each member is loved, inspired and successful.

Our Priorities: Faith; Equity and Well-Being; Achievement and Innovation; Resource Management

Job Posting Number:

CUPE#54-23-24-IN.ESL

Job Title:

Supply Instructor – English as a Second Language

This position is open to all candidates

Location	Site	FTE	Assignment
Kingston & Belleville, Ontario	Loyola School of Adult and Continuing Education	Temporary Casual	On Call Supply Staff

The ESL Instructor provides English as a Second Language instruction to adult immigrants in all aspects of the English language with an emphasis on oral communication. The Instructor communicates subjects about Canadian culture including Canadian history, geography, customs/traditions, idioms and laws to assist them with their integration into Canadian society.

Qualifications:

- Relevant post secondary education or equivalent in Education and related experience;
- Teaching English as a Second Language (TESL) qualifications;
- Excellent understanding of Canadian Language Benchmarks (CLB);
- Training in Portfolio-Based Language Assessment (PBLA);
- Previous experience delivering instructional programming to adults;
- Excellent oral and written communication skills and interpersonal skills;
- Strong pedagogy, curriculum development and assessment skills;
- Ability to demonstrate good classroom management strategies;
- Ability to motivate learners and be sensitive to culturally diverse backgrounds;
- Ability to work effectively and collegially with colleagues and outside agents within a third party purchase-of-service environment

The board is seeking candidates who demonstrate the following Core Competencies:

Communication
Innovation
Interpersonal Relations
Leadership
Planning and Organization
Professional Integrity
System Thinking

As a condition of employment, the successful candidate must provide a Criminal Background Check (CBC) with vulnerable sector screening current within six months of date of hire.

Salary/ Range:
\$37.00 per hour

Application and Requirements:

Applicants must submit a cover letter and resume via [Supply ESL Instructor | Algonquin and Lakeshore Catholic District School Board \(simplication.com\) #3614220](mailto:Supply_ESL_Instructor@alcdsb.on.ca).

Closing date: August 30, 2024 by 4:00 p.m.

While we thank all those who have applied, only those candidates selected for an interview will be contacted.

We are committed to inclusive and accessible employment practices. In compliance with the Accessibility for Ontarians with Disabilities (A.O.D.A.) the Algonquin and Lakeshore Catholic District School Board welcomes and encourages applications from people with disabilities. We will make the necessary accommodations for applicants with disabilities to support all aspects of the recruitment process. Please contact the Human Resources Department if you require assistance with any accommodations.