



INTERNAL Job Posting Number:

CUPE#124-20-21-YW

Job Title:

Youth Worker

This position is open to all CUPE employees

Preference will be granted in accordance with the Collective Agreement for CUPE local 1479 to permanent internal candidates.

Temporary employees will have their applications considered prior to external advertisement

Location	Site	FTE	Assignment
Kingston, ON	Our Lady of Mount Carmel Catholic School	1.0 FTE	Effective September 2021 10 month permanent position.

The Youth Worker position addresses the social, emotional and behavioural needs of students with their families and the school community. A key component to the role of Youth Worker in ALCDSB is the ability to build and model healthy, positive relationships and to develop rapport within the school community. The work supports school based mental health promotion and whole school programming for student well-being. The needs are identified by students, parents, administration, teaching and support staff and outside agencies. The Youth Worker offers support to individual students, groups or classrooms to develop skills and strategies that support engagement in their learning environment.

Qualifications:

- A graduate of the Child and Youth Care Program or Behavioural Psychology or Behavioural Science;
- Consideration may be given to a graduate of Bachelor of Arts in Sociology or Psychology with equivalent work-related experience;
- Youth Workers will require two to three years' previous age-related experience with children and families, preferably in an educational setting;
- Valid Ontario Driver's License;
- Strong Interpersonal and social skills;

- Excellent ability to organize and manage a diverse caseload within multiple sites and to be self-directed in time management for planning purposes;
- Ability to function as a member of a team and to develop leadership skills;
- Advocacy, Mediation and Conflict Resolution skills;
- Proven ability to work within a highly confidential environment;
- Proven ability to be punctual and dependable with own attendance;
- Computer literate, knowledge and ability to work with the latest programs supplied by Board;
- Excellent verbal and written communication skills;
- Excellent knowledge of job related legislation, board policies, protocols and resource documents;
- Proven excellent ability to work with sensitivity in a highly demanding area;
- Excellent knowledge of community resources and referral processes

The following would be considered assets:

- Ontario Attendance Counsellor Certification
- Applied Suicide Intervention Skills Training
- SafeTALK Training
- Violence Threat Risk Assessment Level 1
- BMS Training
- Crisis Prevention Training

Salary/ Range:

\$23.81 - \$28.00 per hour

Application and Requirements:

Applications will only be accepted by email. Please submit a cover letter and resume quoting the job posting number in the subject line to work@alcdsb.on.ca

Closing date: May 4, 2021 by 4:00 p.m.

While we thank all those who have applied, only those candidates selected for an interview will be contacted.

We are committed to inclusive and accessible employment practices. In compliance with the Accessibility for Ontarians with Disabilities (A.O.D.A.) the Algonquin and Lakeshore Catholic District School Board welcomes and encourages applications from people with disabilities. We will make the necessary accommodations for applicants with disabilities to support all aspects of the recruitment process. Please contact the Human Resources Department if you require assistance with any accommodations.