



*Our Vision: We imagine a world where all are empowered to reach their full potential through faith and service.*

*Our Mission: The ALCDSB builds faith-filled learning communities where each member is loved, inspired and successful.*

*Our Priorities: Faith; Equity and Well-Being; Achievement and Innovation; Resource Management*

**INTERNAL/EXTERNAL Job Posting Number:**

**SS#103-21-22-GC**

**Job Title:**

**Graduation Coach for Indigenous Students**

***This position is open to all applicants, Support Staff Association Members will be considered prior to external applications.***

<b>Location</b>	<b>FTE</b>	<b>Assignment</b>
<b>Board Wide Position</b>  Incumbent is required to travel to various board locations, mileage is compensated.	<b>1.0 FTE</b> <b>Full Time Position</b>	<b>Effective immediately</b>  <b>7 hours per day,</b> <b>5 days per week</b>

ALCDSB is committed to working in collaboration with Indigenous Communities to support student achievement and well-being. Working in relationship and close collaboration with School Student Success Teams, Special Assignment Teacher, and Superintendent of Education responsible for Indigenous Education, the Graduation Coach will support Indigenous students in the five secondary catholic learning communities in ALCDSB. The Graduation coach role is one of mentorship, advocacy, and support for Indigenous Students. The graduation coach supports all Indigenous Students regardless of academic pathway and is a mentor, advocate, and liaison for all resources available to Indigenous Students in schools with connections to Indigenous Communities.

**Qualifications:**

- Post-Secondary Diploma or Degree in a related discipline (Community and Justice, Social Work, Child & Youth Care, Counselling);
- Demonstrated commitment to working with and supporting Indigenous Youth;

- Has and maintains deeply rooted ties to local Indigenous Communities resources and has knowledge of Indigenous traditional knowledge, teachings, approaches and history;
- Excellent communication, problem solving skills, interpersonal and relationship building skills;
- Demonstrates sensitivity and dedication to students and student well-being and an ability to respond and connect with a culturally responsive approach;
- Must possess a valid driver's license and have access to a vehicle in order to travel and provide service throughout the district

**The board is seeking candidates who demonstrate the following Core Competencies:**

**Communication**

**Innovation**

**Interpersonal Relations**

**Leadership**

**Planning and Organization**

**Professional Integrity**

**System Thinking**

As a condition of employment, the successful candidate must provide a Criminal Background Check (CBC) with vulnerable sector screening current within six months of date of hire.

**Salary/ Range:**

\$64,367 per annum

**Application and Requirements:**

Applicants will only be accepted through Apply to Education. Please follow the steps at [Apply to Education](#), posting #3504331.

**Closing date:** May 31, 2023 by 4:00 p.m.

**While we thank all those who have applied, only those candidates selected for an interview will be contacted.**

*We are committed to inclusive and accessible employment practices. In compliance with the Accessibility for Ontarians with Disabilities (A.O.D.A.) the Algonquin and Lakeshore Catholic District School Board welcomes and encourages applications from people with disabilities. We will make the necessary accommodations for applicants with disabilities to support all aspects of the recruitment process. Please contact the Human Resources Department if you require assistance with any accommodations.*