



**MINUTES OF THE BOARD MEETING**

HELD ON TUESDAY, MAY 25, 2021  
BOARD OFFICE, NAPANEE, ONTARIO AND VIRTUALLY VIA TEAMS

A. (i) Opening Prayer

Trustee Dall led the Board in Prayer.

(ii) Roll Call:

Trustees:

T. Dall, Chair  
J. Duggan  
B. Evoy  
P. McEney  
M. Murphy  
W. Procter  
T. Shea  
G. Speagle  
K. Turkington  
C. Wright  
M. Dewey, Student Trustee  
E. Hsu, Student Trustee

Administration:

D. DeSantis, Director of Education  
M. Faught, Superintendent of Education  
D. French, Superintendent of Education  
M. McGrath, Superintendent of Education  
C. Smith-Dewey, Superintendent of Education  
M. Lamarche, Superintendent of Human Resources  
B. Bradshaw, Superintendent of Finance & Business Services  
A. Woodland, Manager Financial Services  
B. Davies, Controller, Plant and Planning Services  
S. Goyer, Manager, Learning Technology Services

All trustees and administration were present.

(iii) Approval of Agenda:

***MOVER: Trustee McEney***

***SECONDER: Trustee Shea***

***THAT the Agenda be approved as presented.***

***CARRIED.***

(iv) Declarations of Interest:  
None.

B. 1. Motion to Move to Committee of the Whole Board in Private Session:

***MOVER: Trustee Wright***

***SECONDER: Trustee McEney***

***THAT approval be given to move to Committee of the Whole Board in Private Session.***

***CARRIED.***



2. Motion to Reconvene the Regular Meeting and Approval of the Resolutions of the Committee of the Whole Board in Private Session:

**MOVER: Trustee Wright**

**SECONDER: Trustee Evoy**

***THAT approval be given to reconvene the Regular Meeting and approval of the resolutions of the Committee of the Whole Board in Private Session.***

**CARRIED.**

C. Actions Items:

1. Land Acknowledgement

Mr. DeSantis opened the meeting with a land acknowledgement.

2. Prayer –Trustee Duggan

Trustee Dall led the Board in prayer.

3. Reflection of System Mission Statement –Trustee Duggan

We are in service of all students, families, employees and our communities. We strive to build authentic, faith-filled connections grounded in compassion, respect and dignity.

Trustee Duggan reflected that while driving home in the sunshine, seeing the lilacs in amazing bloom, beauty lifts our spirit and we learn to give thanks to beauty and creation. We give thanks for one another while we try to serve our community our students and that we have the energy to move forward with respect, compassion and dignity.

4. Welcome to Visitors and Press:

Trustee Dall welcomed guests to the meeting.

5. Presentations:

(a) Non-Staff:

- (i) All Are Welcome In This Place – An introduction to St. Marguerite Bourgeoys Catholic School

Superintendent Smith-Dewey was pleased to invite Mr. Carmine Minutillo, Principal and Ms. Andrea Fraser, Vice-Principal of St. Marguerite Bourgeoys to share with Trustees an overview of their school community and how they are living out the Board Pastoral theme for 2020-2021.



(ii) Student Uniform Committee Update

The Secondary School Uniform Committee and Student Trustees have been working with McCarthy Uniforms to examine the secondary school uniform in the Board's five high schools. Schools have been surveyed and small group discussions have occurred to gather student voice. Ms. Vanessa Iarocci, CEO of McCarthy Uniforms, Ms. Deb Ross, President of McCarthy Uniforms and Student Trustees Mikaela Dewy and Ella Hsu shared a presentation with Trustees on the work done by the Committee to date.

(b) Staff:

None.

6. (a) Approval of Board Meeting Minutes and Associated Recommendations:

(i) Board Meeting of April 27, 2021:

**MOVER: Trustee Shea**

**SECONDER: Trustee Murphy**

**THAT approval be given to the Minutes and Associated Recommendations of the Board Meeting of March 30, 2021.**

**CARRIED.**

(b) Approval of Committee Meeting Minutes and Associated Recommendations:

(i) Finance and Operations Committee Meeting of May 11, 2021

**MOVER: Trustee Wright**

**SECONDER: Trustee Shea**

**THAT approval be given to the Minutes and Associated Recommendations of the Finance and Operations Committee Meeting of May 11, 2021.**

**CARRIED.**

(ii) Issues and Directions Committee Meeting of May 11, 2021:

**MOVER: Trustee Murphy**

**SECONDER: Trustee Shea**

**THAT approval be given to the Minutes and Associated Recommendations of the Issues and Directions Committee Meeting of May 11, 2021.**

**CARRIED.**



7. Business Arising Out of the Minutes:

None.

8. New Business:

(a) Educational Programs/Services:

(i) ALCDSB Indigenous Education Year End Summary

Superintendent Smith-Dewey was pleased to introduce Ms. Gosia Ruthkowska, Special Assignment Teacher, Indigenous Education K-12 who provided Trustees with a year-end summary of ALCDSB Indigenous Education.

(ii) ALCDSB Outdoor and Environmental Education Strategic Priorities

Superintendent Faught was pleased to welcome Outdoor and Environmental Education Special Assignment Teacher, Mr. Mike Bibby who provided Trustees with an update of Board-wide strategic priorities and programs.

Chair Dall called for a motion to extend the meeting for 30 minutes.

***MOVER: Trustee Shea***

***SECONDER: Trustee Speagle***

***THAT approval be given to extend the meeting for 30 minutes.***

***CARRIED.***

(iii) Military Family Engagement Committee Update

The Military Family Engagement Committee was created to increase the Board's capacity in meeting the needs of students from Military Families. One of the key goals is to establish common practices in all schools and to attract families to our system. Superintendent French introduced Ms. Karen Paul, Vice-Principal, St. Mary Catholic School, Trenton and Committee member who shared with Trustees an update on the work achieved to date by the Committee.

(iv) Student Success Strategic Priorities

Mr. Corey Rump, Special Assignment Teacher, Academic Resource, Student Success Secondary, shared with Trustees the growth of myBlueprint use and progress in the development of MyBlueprint Inquiry-Based activity resources to be embedded within the ALCDSB platform.



(v) Special Education Initiatives & Mental Health Addictions & Well-Being Update

Melanie Dunlop, Mental Health Lead, Nicole Gray, Coordinator of Student Services and Shauna Hoekstra, Board Certified Behaviour Analyst provided Trustees with an update on Special Education and Mental Health and Well-Being initiatives.

(vi) Beacons of Hope Update

Director DeSantis provided Trustees with update on the 2021 Beacons of Hope celebrations and recognitions.

(vii) Joint Child & Family Services Protocol

Superintendent Smith-Dewey reported to Trustees that the signing of this joint protocol between the Algonquin and Lakeshore Catholic District School Board, Hastings Prince Edward District School Board, Highland Shores Children's Aid Society and Dnaagdawenmag Binnoojiiyag Child & Family Services aims to accomplish guidelines and principles of communication and cooperation for the betterment of child welfare in our shared communities. The goal of this protocol is to provide a coordinated approach with respect to child protection investigations as well as children, youth and families receiving services from the Children's Aid Societies.

Chair Dall called for a motion to extend the meeting for 30 minutes.

**MOVER: Trustee Shea**

**SECONDER: Trustee Wright**

**THAT approval be given to extend the meeting for 30 minutes.**

**CARRIED**

(b) Human Resources:

(i) Human Resources Strategic Priorities – Development of Core Competencies

Superintendent Lamarche was pleased to welcome Ms. Kathleen Dillon DeMatos, Senior Human Resources Administrator, Ms. Nicky Lucas and Ms. Breanna Shannon, members of the Human Resources Department who provided Trustees with an update on the work of the Human Resources team in the review and updating of job descriptions, and the development and implementation of a performance appraisal process for employees.



(c) Other:

(i) Letter of Support for Regiopolis-Notre Dame Students – Intersection Safety Concerns

**MOVER: Trustee Murphy**

**SECONDER: Trustee Turkington**

***THAT the Board of Trustees send a Letter of Support on behalf of the students of Regiopolis-Notre Dame Catholic High School who have identified a traffic safety concern at the intersection of Russell and Division Streets in Kingston.***

**CARRIED.**

(ii) Covid-19 Update

Superintendent Smith-Dewey had no further updates at this time.

(d) OCSTA Update:  
None.

9. Items of Information:  
None.

10. Pending Items:  
None.

11. Correspondence:  
None.

12. Chair's Report:

Chair Dall reported that he was on the Minister's call Monday and starting May 23 there will be a campaign aimed at 12-17 year olds to register and be fully vaccinated by September despite shortages and 2<sup>nd</sup> dose bookings being presently made in late September. There will be a fact sheet to be made available shortly on the new web page to show how safe it is. Boards are expected to help promote vaccination. Family members are eligible to book at the same time to help ease anxieties. Grade 9 math curriculum is to be announced shortly. The ministry is still gathering information on the transportation review.

13. Director's Report:

Director DeSantis provided Trustees with an update on his activities.



14. Trustee Community Linkages/Comments

Trustee Murphy reported that he has heard from a number of constituents sharing concerns related to bimodal and hybrid learning. These concerns include: the fact that students in fractured classrooms are disadvantaged compared to students living in larger cities who can be in dedicated in-person or virtual classes; the fact that some teachers are forced to work across multiple platforms simultaneously; and the fact that numerous privacy and equity concerns are unaddressed. He said that while larger school boards have flexibility, the Ministry has once again forgotten about smaller school boards. He called on the Ministry to address inadequate funding to ensure that students and teachers in our board are not unfairly treated because of the size of our board.

15. Adjournment:

The meeting adjourned at 9:12 p.m.

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T. Dall, Board Chair

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D. DeSantis, Director of Education and  
Secretary of the Board

Barb Woods  
Recording Secretary