

Board Improvement Plan for Student Achievement and Well-being 2020-2021 (BIPSAW)

Vision:

We imagine a world where all are empowered to reach their full potential through faith and service

Mission:

The ALCDSB builds faith-filled learning communities where each member is loved, inspired, and successful

Our Values:

- **Our Catholic faith and the joy that comes from living Christ-centered lives**
 - **Responsibility and Stewardship**
 - **Equity and Well-being**
- **Individual Success and Accomplishment**



Algonquin & Lakeshore
Catholic District School Board



Strategic Directions

Discipleship [Faith]

- Build intentional Catholic environments that express the richness of our faith
- Support the seamless integration of the Catholic faith into all system priorities.

Scholarship [Achievement]

- Ensure optimal academic achievement for all where students are at the centre of faith-filled teaching and learning
- Empower students’ capacity to lead their own learning, in order to embrace their God-given talents

Stewardship [Equity]

- Promote a culture of equity in ALCDSB.
- Create conditions that support the spiritual, intellectual, emotional, and physical well-being of all members of the ALCDSB community

Goals

Build capacity to ensure that all schools reflect our Catholic beliefs.

Nurture the relationship between the home, school, and parish through pastoral planning at both the school and system level.

Implement and support the annual Board pastoral themes to celebrate and express our Catholic faith.

Build staff capacity to fulfill the dual mandate of Catholic education.

Support and create opportunities to apply the principles of Catholic Social Teaching and respond to the needs of our local and global communities.

Increase Student Confidence and Proficiency in literacy (including second language learning) and numeracy.

Accompany students along their journey to becoming expert learners through the consistent practice of student-centered pedagogy.

Provide students with equitable, frequent access to authentic and meaningful experiential learning as well as education and career/life planning opportunities.

Provide equitable access to learning opportunities that honour the unique and diverse needs of all students.

All ALCDSB spaces will reflect our commitment to belonging, safety, and human growth and development.

Actions

Provide engaging and tangible resources to support the integration of faith in school life.

Nurture strong relationships between home/school/parish.

Celebrate the annual Board pastoral theme, “All are Welcome in This Place” to express the richness of our Catholic faith and to create a culture of belonging.

All staff and students are supported on their faith journey as members of a community that accompanies.

Support practices of sustainability and respect for God’s creation through Pope Francis’ encyclical: Laudato Si.

Build Educator capacity to support development of student literacy and numeracy skills, K-adult.

Develop educator capacity in supporting second language learning programming to build student confidence and competence in reading, writing, listening and speaking.

With the support of differentiated learning and universal design of learning principles, students will grow their independence and self-awareness as learners. This growth will be demonstrated in the evolution of their learner profile.

Increase student voice and choice through the student-centred approaches of Universal Design for Learning, Experiential Learning and Inquiry Based Learning.

Develop increased proficiency and expertise of both students and staff in utilizing technological learning tools in a blended learning model.

Educators and students will increase their knowledge and awareness of Indigenous cultures, histories, traditions, and perspectives through the lens of Indigenous reconciliation.

Build capacity in Equity and Inclusive Anti-oppression Education and Safe and Caring Catholic Schools for all members of the ALCDSB community.

Cultivate positive school climates where students see their identity reflected in their environments and learning experiences.

Increase school leader and educator capacity to address specific individual student needs.

With an initial focus on staff self-care, foster and support the growth and practice of mental health and wellness strategies (including self-regulation) in our students.

Monitoring

Religion and Family Life team will report to the Board of Trustees annually.

Monitor success of *A Pastor’s Journal* book club.

Create and implement pre and post audits to evaluate all ALCDSB sites for Catholicity.

Track the use of “All Are Welcome in This Place” resources among students and staff through survey data and interviews.

Educator survey data collected and reviewed after professional development sessions to track improvements in efficacy.

Trending and cohort data from large scale assessments (i.e. OSSLT, etc.).

School leaders will provide pedagogical updates to Superintendent’s at family of schools’ meetings and school visits on UDL, numeracy, literacy, Inquiry Based Learning, Experiential education.

School Administrator will monitor SIPSAW goals using a variety of strategies (e.g., audit trails).

Collect data to evaluate effectiveness of implementation of new equity plan.

Monitor program engagement and success from all stakeholders through conferencing, documentation of student learning and feedback forms.

School leaders will assess that student needs are being met through the expertise of central staff, school staff and parental feedback.

Data pertaining to student mental health and well-being will be collected from the following sources: Early Development Instrument, Middle Years Development Instrument, Compass school connectedness survey, attendance data, School Health needs assessment, Student Voice, Catholic School Council, Mental Health Leadership Team.