

POLICY STATEMENT

MULTI-YEAR STRATEGIC PLAN (MYSP)

Rationale

School boards plan strategically for the educational, financial, and operational performance of the school system. This involves setting broad strategic directions that reflect the community's expectations for high standards of student achievement and a focus on student well-being.

The Board's multi-year plan, is a legislated requirement that is comprised of, strategic directions, goals, actions/strategies, timelines for implementation, key performance indicators, and monitoring responsibilities. The multi-year plan is developed with community consultation, widely reported, reviewed annually at a minimum, and supported through the budget-setting process to ensure both human, spiritual, ecological and capital resources are appropriately allocated to align with the plan.

Guiding Principles

- The Multi-Year Strategic Plan (MYSP) will be developed to support the unique vision, mission and values of the Algonquin and Lakeshore Catholic District School Board and the Catholic character and culture of its students, staff and community.
- As per the *Education Act*, Section 169.1 (f), Duties and Powers of Boards, Every board shall develop a multi-year plan aimed at achieving the goals referred to in clauses (a) to (c);
 - (a) promote student achievement and well-being;
 - (a.1) promote a positive school climate that is inclusive and accepting of all pupils, including pupils of any race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, marital status, family status or disability;
 - (a.2) promote the prevention of bullying;
 - (b) ensure effective stewardship of the board's resources;
 - (c) deliver effective and appropriate education programs to its pupils
- As per the *Education Act*, Section 169. 2, a multi-year plan is a plan for three or more school years.
- The MYSP will be developed and monitored by the Board and administration and supported through the budget process.
- The MYSP is the responsibility of the Board of Trustees, in partnership with the Director of Education and community.
- The MYSP will be available to the public via the Board website and will address spiritual growth and development of students and staff; student achievement, equity and well-being; effective stewardship of Board resources; and the delivery of effective and appropriate educational

- programs.
- The Director of Education is responsible for implementing the MYSP and for developing the plan to implement the strategic directions.
 - The Director of Education is required to review the MYSP with the Board each year and recommend annual adjustments in the implementation action, and the resources to support these actions.

References

The Algonquin and Lakeshore Catholic District School Board Vision, Mission and Values Statements

The Education Act and Regulations

Good Governance: A Guide for Trustees, School Boards, Directors of Education and Communities, 2018

Administrative Procedures

Multi-Year Strategic Plan (MYSP)

Approved: April 26, 2011

Reviewed: September 15, 2020